

Years of Exp	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
M00	\$ 4,390.00	\$43,900.00	\$ 8,257.92	\$ 52,157.92	\$ 56,547.92	\$ 60,937.92
M01	\$ 4,482.00	\$44,820.00	\$ 8,256.01	\$ 53,076.01	\$ 57,558.01	\$ 62,040.01
M02	\$ 4,594.00	\$45,940.00	\$ 8,254.00	\$ 54,194.00	\$ 58,788.00	\$ 63,382.00
M03	\$ 4,706.00	\$47,060.00	\$ 8,257.51	\$ 55,317.51	\$ 60,023.51	\$ 64,729.51
M04	\$ 4,818.00	\$48,180.00	\$ 8,382.40	\$ 56,562.40	\$ 61,380.40	\$ 66,198.40
M05	\$ 4,930.00	\$49,300.00	\$ 8,389.68	\$ 57,689.68	\$ 62,619.68	\$ 67,549.68
M06	\$ 5,029.00	\$50,290.00	\$ 8,613.28	\$ 58,903.28	\$ 63,932.28	\$ 68,961.28
M07	\$ 5,129.00	\$51,290.00	\$ 8,620.56	\$ 59,910.56	\$ 65,039.56	\$ 70,168.56
M08	\$ 5,228.00	\$52,280.00	\$ 8,844.16	\$ 61,124.16	\$ 66,352.16	\$ 71,580.16
M19	\$ 5,937.00	\$59,370.00	\$ 12,435.28	\$ 71,805.28	\$ 77,742.28	\$ 83,679.28
M20	\$ 5,937.00	\$59,370.00	\$ 11,584.56	\$ 70,954.56	\$ 76,891.56	\$ 82,828.56
M21	\$ 5,937.00	\$59,370.00	\$ 12,012.00	\$ 71,382.00	\$ 77,319.00	\$ 83,256.00
M22	\$ 5,937.00	\$59,370.00	\$ 12,012.00	\$ 71,382.00	\$ 77,319.00	\$ 83,256.00
M23	\$ 5,937.00	\$59,370.00	\$ 12,012.00	\$ 71,382.00	\$ 77,319.00	\$ 83,256.00
M24	\$ 5,937.00	\$59,370.00				
M25	\$ 6,161.00	\$61,610.00	\$ 12,447.76	\$ 74,057.76	\$ 80,218.76	\$ 86,379.76
M26	\$ 6,161.00	\$61,610.00	\$ 13,075.92	\$ 74,685.92	\$ 80,846.92	\$ 87,007.92
M27	\$ 6,161.00	\$61,610.00	\$ 13,075.92	\$ 74,685.92	\$ 80,846.92	\$ 87,007.92
M28	\$ 6,161.00	\$61,610.00	\$ 13,075.92	\$ 74,685.92	\$ 80,846.92	\$ 87,007.92
M29	\$ 6,161.00	\$61,610.00	\$ 14,475.76	\$ 76,085.76	\$ 82,246.76	\$ 88,407.76
M30	\$ 6,161.00	\$61,610.00	\$ 14,475.76	\$ 76,085.76	\$ 82,246.76	\$ 88,407.76
M31	\$ 6,161.00	\$61,610.00	\$ 15,097.68	\$ 76,707.68	\$ 82,868.68	\$ 89,029.68
M32	\$ 6,161.00	\$61,610.00	\$ 15,097.68	\$ 76,707.68	\$ 82,868.68	\$ 89,029.68
M33	\$ 6,161.00	\$61,610.00	\$ 15,097.68	\$ 76,707.68	\$ 82,868.68	\$ 89,029.68
M34	6,161.00					

M09 \$ 5,330.00 \$53,300.00 \$ 8,620.56 \$ 61,920.56 \$ 66,352.16 \$ 71,580.16
M10 \$ 5,442.00 \$54,420.00 \$ 8,613.28 \$ 63,033.28 \$ 67,465.28 \$ 72,693.28
M11 \$ 5,554.00 \$55,540.00 \$ 8,606.01 \$ 64,146.01 \$ 68,578.01 \$ 73,808.01
M12 \$ 5,666.00 \$56,660.00 \$ 8,598.74 \$ 65,259.74 \$ 69,692.74 \$ 74,922.74
M13 \$ 5,778.00 \$57,780.00 \$ 8,591.47 \$ 66,373.47 \$ 70,807.47 \$ 76,037.47
M14 \$ 5,890.00 \$58,900.00 \$ 8,584.20 \$ 67,487.20 \$ 71,922.20 \$ 77,152.20
M15 \$ 6,002.00 \$60,020.00 \$ 8,576.93 \$ 68,601.93 \$ 73,037.93 \$ 78,267.93
M16 \$ 6,114.00 \$61,140.00 \$ 8,569.66 \$ 69,716.66 \$ 74,152.66 \$ 79,382.66
M17 \$ 6,226.00 \$62,260.00 \$ 8,562.39 \$ 70,831.39 \$ 75,267.39 \$ 80,497.39
M18 \$ 6,338.00 \$63,380.00 \$ 8,555.12 \$ 71,946.12 \$ 76,382.12 \$ 81,612.12
M25 \$ 6,161.00 \$61,610.00 \$ 12,447.76 \$ 74,057.76 \$ 80,218.76 \$ 86,379.76
M26 \$ 6,161.00 \$61,610.00 \$ 13,075.92 \$ 74,685.92 \$ 80,846.92 \$ 87,007.92
M27 \$ 6,161.00 \$61,610.00 \$ 13,075.92 \$ 74,685.92 \$ 80,846.92 \$ 87,007.92
M28 \$ 6,161.00 \$61,610.00 \$ 13,075.92 \$ 74,685.92 \$ 80,846.92 \$ 87,007.92
M29 \$ 6,161.00 \$61,610.00 \$ 14,475.76 \$ 76,085.76 \$ 82,246.76 \$ 88,407.76
M30 \$ 6,161.00 \$61,610.00 \$ 14,475.76 \$ 76,085.76 \$ 82,246.76 \$ 88,407.76
M31 \$ 6,161.00 \$61,610.00 \$ 15,097.68 \$ 76,707.68 \$ 82,868.68 \$ 89,029.68
M32 \$ 6,161.00 \$61,610.00 \$ 15,097.68 \$ 76,707.68 \$ 82,868.68 \$ 89,029.68
M33 \$ 6,161.00 \$61,610.00 \$ 15,097.68 \$ 76,707.68 \$ 82,868.68 \$ 89,029.68
M34 6,161.00

Charlotte-Mecklenburg Schools
2023-2024 Guidance Counselor Salary Schedules

COUNSELOR "S" SCHEDULE						
Years of Exp	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
S00	\$4,516.00	\$45,160.00	\$ 8,257.92	\$ 53,417.92	\$ 57,933.92	\$ 62,449.92
S01	\$4,608.00	\$46,080.00	\$ 8,256.01	\$ 54,336.01	\$ 58,944.01	\$ 63,552.01
S02	\$4,720.00	\$47,200.00	\$ 8,254.00	\$ 55,454.00	\$ 60,174.00	\$ 64,894.00
S03	\$4,832.00	\$48,320.00	\$ 8,257.51	\$ 56,577.51	\$ 61,409.51	\$ 66,241.51
S04	\$4,944.00	\$49,440.00	\$ 8,382.40	\$ 57,822.40	\$ 62,766.40	\$ 67,710.40
S05	\$5,056.00	\$50,560.00	\$ 8,389.68	\$ 58,949.68	\$ 64,005.68	\$ 69,061.68
S06	\$5,155.00	\$51,550.00	\$ 8,613.28	\$ 60,163.28	\$ 65,318.28	\$ 70,473.28
S07	\$5,255.00	\$52,550.00	\$ 8,676.72	\$ 61,226.72	\$ 66,481.72	\$ 71,736.72
S08	\$5,354.00	\$53,540.00	\$ 8,878.48	\$ 62,418.48	\$ 67,772.48	\$ 73,126.48
S09	\$5,454.00	\$54,540.00	\$ 9,080.24	\$ 63,620.24	\$ 69,074.24	\$ 74,528.24
S10	\$5,553.00	\$55,530.00	\$ 9,317.36	\$ 64,847.36	\$ 70,400.36	\$ 75,953.36
S11	\$5,652.00	\$56,520.00	\$ 9,519.12	\$ 66,039.12	\$ 71,691.12	\$ 77,343.12
S12	\$5,752.00	\$57,520.00	\$ 9,720.88	\$ 67,240.88	\$ 72,992.88	\$ 78,744.88
S13	\$5,851.00	\$58,510.00	\$ 9,921.60	\$ 68,431.60	\$ 74,282.60	\$ 80,133.60
S14	\$5,952.00	\$59,520.00	\$ 10,205.52	\$ 69,725.52	\$ 75,677.52	\$ 81,629.52
S15	\$6,063.00	\$60,630.00	\$ 10,990.72	\$ 71,620.72	\$ 77,683.72	\$ 83,746.72
S16	\$6,063.00	\$60,630.00	\$ 11,356.80	\$ 71,986.80	\$ 78,049.80	\$ 84,112.80
S17	\$6,063.00	\$60,630.00	\$ 11,356.80	\$ 71,986.80	\$ 78,049.80	\$ 84,112.80
S18	\$6,063.00	\$60,630.00	\$ 11,356.80	\$ 71,986.80	\$ 78,049.80	\$ 84,112.80
S19	\$6,063.00	\$60,630.00	\$ 11,356.80	\$ 71,986.80	\$ 78,049.80	\$ 84,112.80
S20	\$6,063.00	\$60,630.00	\$ 11,660.48	\$ 72,290.48	\$ 78,353.48	\$ 84,416.48
S21	\$6,063.00	\$60,630.00	\$ 12,012.00	\$ 72,642.00	\$ 78,705.00	\$ 84,768.00
S22	\$6,063.00	\$60,630.00	\$ 12,012.00	\$ 72,642.00	\$ 78,705.00	\$ 84,768.00
S23	\$6,063.00	\$60,630.00	\$ 12,012.00	\$ 72,642.00	\$ 78,705.00	\$ 84,768.00
S24	\$6,063.00	\$60,630.00	\$ 12,435.28	\$ 73,065.28	\$ 79,128.28	\$ 85,191.28
S25	\$6,287.00	\$62,870.00	\$ 12,447.76	\$ 75,317.76	\$ 81,604.76	\$ 87,891.76
S26	\$6,287.00	\$62,870.00	\$ 13,075.92	\$ 75,945.92	\$ 82,232.92	\$ 88,519.92
S27	\$6,287.00	\$62,870.00	\$ 13,075.92	\$ 75,945.92	\$ 82,232.92	\$ 88,519.92
S28	\$6,287.00	\$62,870.00	\$ 13,075.92	\$ 75,945.92	\$ 82,232.92	\$ 88,519.92
S29	\$6,287.00	\$62,870.00	\$ 14,475.76	\$ 77,345.76	\$ 83,632.76	\$ 89,919.76
S30	\$6,287.00	\$62,870.00	\$ 14,475.76	\$ 77,345.76	\$ 83,632.76	\$ 89,919.76
S31	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S32	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S33	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S34	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S35	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S36	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S37	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S38	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S39	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S40	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S41	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S42	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S43	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S44	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S45	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S46	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S47	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S48	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S49	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68
S50	\$6,287.00	\$62,870.00	\$ 15,097.68	\$ 77,967.68	\$ 84,254.68	\$ 90,541.68

Years of Exp	State Monthly	Annual State Base
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Charlotte-Mecklenburg Schools
2023-2024 Guidance Counselor Salary Schedules

COUNSELOR NBPTS						
Years of Exp	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
M00X		N/A	N/A	N/A	N/A	N/A
M01X		N/A	N/A	N/A	N/A	N/A
M02X		N/A	N/A	N/A	N/A	N/A
M03X	\$5,208.00	\$52,080.00	\$9,283.97	\$61,363.97	\$66,571.97	\$71,779.97
M04X	\$5,333.00	\$53,330.00	\$9,298.64	\$62,628.64	\$67,961.64	\$73,294.64
M05X	\$5,457.00	\$54,570.00	\$9,304.88	\$63,874.88	\$69,331.88	\$74,788.88
M06X	\$5,567.00	\$55,670.00	\$9,553.44	\$65,223.44	\$70,790.44	\$76,357.44
M07X	\$5,678.00	\$56,780.00	\$9,560.72	\$66,340.72	\$72,018.72	\$77,696.72
M08X	\$5,787.00	\$57,870.00	\$9,809.28	\$67,679.28	\$73,466.28	\$79,253.28
M09X	\$5,898.00	\$58,980.00	\$9,949.68	\$68,929.68	\$74,827.68	\$80,725.68
M10X	\$6,008.00	\$60,080.00	\$10,263.76	\$70,343.76	\$76,351.76	\$82,359.76
M11X	\$6,118.00	\$61,180.00	\$10,300.16	\$71,480.16	\$77,598.16	\$83,716.16
M12X	\$6,229.00	\$62,290.00	\$10,644.40	\$72,934.40	\$79,163.40	\$85,392.40
M13X	\$6,339.00	\$63,390.00	\$10,748.40	\$74,138.40	\$80,477.40	\$86,816.40
M14X	\$6,451.00	\$64,510.00	\$11,319.36	\$75,829.36	\$82,280.36	\$88,731.36
M15X	\$6,574.00	\$65,740.00	\$11,908.00	\$77,648.00	\$84,222.00	\$90,796.00
M16X	\$6,574.00	\$65,740.00	\$12,613.12	\$78,353.12	\$84,927.12	\$91,501.12
M17X	\$6,574.00	\$65,740.00	\$12,613.12	\$78,353.12	\$84,927.12	\$91,501.12
M18X	\$6,574.00	\$65,740.00	\$12,613.12	\$78,353.12	\$84,927.12	\$91,501.12
M19X	\$6,574.00	\$65,740.00	\$12,613.12	\$78,353.12	\$84,927.12	\$91,501.12
M20X	\$6,574.00	\$65,740.00	\$12,848.16	\$78,588.16	\$85,162.16	\$91,736.16
M21X	\$6,574.00	\$65,740.00	\$13,322.40	\$79,062.40	\$85,636.40	\$92,210.40
M22X	\$6,574.00	\$65,740.00	\$13,322.40	\$79,062.40	\$85,636.40	\$92,210.40
M23X	\$6,574.00	\$65,740.00	\$13,322.40	\$79,062.40	\$85,636.40	\$92,210.40
M24X	\$6,574.00	\$65,740.00	\$13,793.52	\$79,533.52	\$86,107.52	\$92,681.52
M25X	\$6,822.00	\$68,220.00	\$13,807.04	\$82,027.04	\$88,849.04	\$95,671.04
M26X	\$6,822.00	\$68,220.00	\$14,502.80	\$82,722.80	\$89,544.80	\$96,366.80
M27X	\$6,822.00	\$68,220.00	\$14,502.80	\$82,722.80	\$89,544.80	\$96,366.80
M28X	\$6,822.00	\$68,220.00	\$14,502.80	\$82,722.80	\$89,544.80	\$96,366.80
M29X	\$6,822.00	\$68,220.00	\$16,055.52	\$84,275.52	\$91,097.52	\$97,919.52
M30X	\$6,822.00	\$68,220.00	\$16,055.52	\$84,275.52	\$91,097.52	\$97,919.52
M31X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M32X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M33X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M34X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M35X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M36X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M37X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M38X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M39X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M40X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M41X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M42X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M43X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M44X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M45X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M46X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M47X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M48X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M49X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08
M50X	\$6,822.00	\$68,220.00	\$16,746.08	\$84,966.08	\$91,788.08	\$98,610.08

Years of Exp	State Monthly	Annual State Base	Annual Local
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Years of Exp	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
D00X	N/A	N/A	N/A	N/A	N/A	N/A
D01X	N/A	N/A	N/A	N/A	N/A	N/A
D02X	N/A	N/A	N/A	N/A	N/A	N/A
D03X	\$ 5,461.00	\$ 54,610.00	\$ 9,283.97	\$ 63,893.97	\$ 69,354.97	\$ 74,815.97
D04X	\$ 5,586.00	\$ 55,860.00	\$ 9,298.64	\$ 65,158.64	\$ 70,744.64	\$ 76,330.64
D05X	\$ 5,710.00	\$ 57,100.00	\$ 9,304.88	\$ 66,404.88	\$ 72,114.88	\$ 77,824.88
D06X	\$ 5,820.00	\$ 58,200.00	\$ 9,553.44	\$ 67,753.44	\$ 73,573.44	\$ 79,393.44
D07X	\$ 5,931.00	\$ 59,310.00	\$ 9,560.72	\$ 68,870.72	\$ 74,801.72	\$ 80,732.72
D08X	\$ 6,040.00	\$ 60,400.00	\$ 9,809.28	\$ 70,209.28	\$ 76,249.28	\$ 82,289.28
D09X	\$ 6,151.00	\$ 61,510.00	\$ 9,949.68	\$ 71,459.68	\$ 77,610.68	\$ 83,761.68
D10X	\$ 6,261.00	\$ 62,610.00	\$ 10,263.76	\$ 72,873.76	\$ 79,134.76	\$ 85,395.76
D11X	\$ 6,371.00	\$ 63,710.00	\$ 10,300.16	\$ 74,010.16	\$ 80,381.16	\$ 86,752.16
D12X	\$ 6,482.00	\$ 64,820.00	\$ 10,644.40	\$ 75,464.40	\$ 81,946.40	\$ 88,428.40
D13X	\$ 6,592.00	\$ 65,920.00	\$ 10,748.40	\$ 76,668.40	\$ 83,260.40	\$ 89,852.40
D14X	\$ 6,704.00	\$ 67,040.00	\$ 11,319.36	\$ 78,359.36	\$ 85,063.36	\$ 91,767.36
D15X	\$ 6,827.00	\$ 68,270.00	\$ 11,908.00	\$ 80,178.00	\$ 87,005.00	\$ 93,832.00
D16X	\$ 6,827.00	\$ 68,270.00	\$ 12,613.12	\$ 80,883.12	\$ 87,710.12	\$ 94,537.12
\$ D87X	\$ 6,827.00	\$ 68,270.00				